

SUPPLIER DEVELOPMENT AND LOCALISATION TARGETS

1. OBJECTIVE CRITERIA – Local Content and Local-to-site beneficiation

ERI is using this procurement opportunity to promote socio-economic transformation, empowerment of small enterprises, rural and township enterprises, designated groups and promotion of local industrial development. It is against this background, therefore that ERI reserves the right to award the contract to a supplier that commits to Transformation - B-BBEE Improvement or Retention Plan, subcontracting, contribution to Enterprise and Supplier Development (ED), Skills Development, Job Creation and Socio Economic Development in favour of beneficiaries residing within the Local Municipalities where the service will be consumed.

1.1. Supplier Development & Localisation Matrix

The SDL&I Matrix is not an evaluation criterion, however the successful supplier is under obligation to submit proposals before it is eligible for award in accordance with Section 2 (1) (f) of the Preferential Procurement Policy Framework Act (PPPFA).

TABLE 1: SUPPLIER DEVELOPMENT AND LOCALISATION COMPLIANCE MATRIX FOR SUPPLIERS AND CONTRACTORS				
Criteria	Weight (%)	Total Target (%)	Proposed Target (%)	Total Overall Weighted Score
Local Content to South Africa	30.00%	100.00%		
Procurement from EME 1	35.00%	30.00%		
Skills Development	35.00%			
Total Score	100.00%			
	Total Supplier Development and Localisation Score			

1.2. Transformation – BBEE Retention or Improvement Plan

Transformation remains an area of focus, where ERI continuously strives to align itself with national transformation imperatives to unlock growth, drive industrialisation, create employment and contribute to skills development.

ERI encourages its suppliers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard, ERI also requests that Respondents submit B-BBEE improvement plan.

Respondents are therefore requested to indicate the extent to which they will maintain (only if the Respondent is a Level 1) or improve their B-BBEE status over the contract period. Respondents are requested to submit their B-BBEE Improvement Plan as an essential document with their bid.

1.2 Enterprise and Supplier Development (ESD) Plan

The successful supplier shall contribute to the creation and development of capacity and expertise for local businesses needed to produce services as provided for in Government's economic growth and local supplier development policies and initiatives through the following:

- a. Based on the scope of work, set up a waste management Exempted Micro Enterprise wholly owned and controlled by Black people within Local Municipalities where the service will be consumed.
- b. Ensure that the beneficiary EME has the capacity to conduct waste management services in line with the scope of work.
- c. Subcontract at least 30% of the contract to the beneficiary EME.
- d. Provide support and access for the beneficiary EME to the successful supplier's I market presence for waste management services;
- e. Provide and carry out a skills development programme which will include for the development of engineering skills of the personnel of the beneficiary EME in the waste management sector.

The ESD initiative including subcontracting will be limited to designated group qualifying as Exempted Micro Enterprises and located within the local municipality where the service will be consumed. Local to site areas are defined per Table 2. Priority will be given to beneficiaries under Level 1 per Business Unit below.

Table 2: Local to site classification

Business Unit	Level 1	Level 2	Level 3
Kusile GCD	Nkangala DM and BHS	Nkangala DM and BHS	Mpumalanga and BHS
Kusile Gx	Balmoral, Ogies, Phola and BHS	Emalahleni LM and Victor Khanye LM	Mpumalanga
Kendal	Ogies, Phola, Wilge and Delmas	Emalahleni LM and Victor Khanye LM	Mpumalanga
Kriel	Kriel , Rietspruit and Leandra	Emalahleni LM, Bethal, Leandra	Mpumalanga
Matla	Kriel and Leandra	Emalahleni LM, Bethal, Leandra	Mpumalanga
Tutuka	Lekwa LM	Gert Sibande DM	Mpumalanga

Grootvlei	Dipaleseng LC, Villiers	Gert Sibande DM, Villiers	Mpumalanga and Villiers
Duvha	eMalahleni	Nkangala DM	Mpumalanga
Komati	Middelburg, Koorfontein, Blinkpan, Bank Colliery, Brey farm	Emalahleni, Middelburg	Mpumalanga
Hendrina	Pullenshope, Hendrina, Kwazamokuhle, Middelburg	Nkangala DM	Mpumalanga
Arnot	Kwazamokuhle, Belfast, Middelburg, Rietkuil, Machadadorp	Nkangala DM	Mpumalanga
Camden	Msukaligwa LM	Gert Sibande DM	Mpumalanga
Majuba	Dr Pixley Ka Isaka Seme LM	Gert Sibande DM	Mpumalanga
Dx MOU - Emalahleni Zone	Sector areas	Nkangala DM	Mpumalanga
Dx MOU - Ermelo Zone	Sector areas	Gert Sibande DM	Mpumalanga
Dx MOU - Mbombela Zone	Sector areas	Ehlanzeni DM	Mpumalanga
Lethabo	Sector areas	Sedibeng DM and Fezile Dabi DM	Gauteng and Free State
Medupi/ Matimba	Sector areas	Waterberg DM	Limpopo
Rosherville	City of Johannesburg	Johannesburg Metro	Gauteng

1.3. Skills Development

Considering the overall budget, duration of the contract, opportunities for growth in this industry and the industries annual contribution to skills development levies, the successful supplier is obliged to develop skills through a one year bursary offer valued at R60 000.00 per student at a registered and accredited South African university.

The skills development initiative will not be part of the weighting criteria however as a condition for contract award, the successful supplier shall offer a one year bursary valued at R60 000 per student to an assigned beneficiary at a registered and accredited South African university, for every R4 million invoiced of the cumulative contract amount.

Training of candidates

The successful supplier shall offer a one year university bursary in favour of a student within the Local Municipality where the service will be consumed for every R4 million invoiced of the cumulative

contract amount. The skills development commitment shall be carried out within one month of reaching or exceeding the R4 million threshold.

Reporting

At task order stage successful supplier will be required to submit a plan to ERI for approval as part of the implementation schedule, which sets out the following in detail:

- Details of South African university including year of study and full time programme;

1.4. Job Creation

To be completed by the tenderer

Number of jobs to be created as a direct result of this contract	
Number of jobs to be retained as a direct result of this contract	

- The successful supplier must indicate in the table above the number of jobs to be created and / or retained as a direct result of this contract.
- The expectation will be that the successful supplier has a core team, which will be made up of specialised skills that may not be sourced in the areas surrounding the site. It will be required that at least **50%** of all semi-skilled and **100%** of all unskilled labour that will be utilised in executing the works, will be within Local Municipality where the service will be consumed

2. Socio Economic Development

The successful supplier shall spend 1% of its annual NPAT or 0.1% of Annual Revenue/ Allocated budget/ Gross receipts/ Discretionary spend, to fund the Corporate Social Investment initiative(s) aimed at empowering black communities residing within the 40 kilometre radius of the allocated Power Station.

3. Monitoring and reporting of SDL&I commitments

- a. The successful supplier shall on a quarterly basis submit a report to ERI in accordance with the SDL&I Data Collection Template on its compliance with the SDL&I obligations.
- b. ERI shall review the quarterly report submitted by the successful supplier within 60 (sixty) days of receipt of the reports and notify the successful supplier in writing if its SDL&I obligations have not been met.
- c. Upon notification by ERI that the successful supplier has not met its SDL&I obligations, the successful supplier shall be required to implement corrective measures to meet those SDL&I

obligations before the commencement of the following quarter, failing which the SDL&I penalty clause shall be invoked.

4. SDL&I Penalty

- a. At the end of each quarter, ERI will apply a penalty of 2.5% of the invoiced amount excluding VAT for the successful supplier's failure to meet SDL&I obligations during that period.

Every contract shall be accompanied by the SDL&I implementation schedule which must be completed by the successful supplier and returned to the SDL&I representative for acceptance **before** contract award. This will be used as a reference document for monitoring, measuring and reporting on the supplier's progress in delivering on the successful supplier stated SDL&I commitments.

Signed	_____	Date	_____
Name	_____	Position	_____
Company Name	_____		